

Parents and caregivers– Times have changed!

- Your experience of being fresh out of school and making study choices is at least 20 years out of date. (Things are different so you will need to adjust your thinking.)
- With new technologies and changing needs, many of the jobs that exist today will disappear faster than we know. (We need to look outside the square.)
- The caring professions will always have their place. (Nursing, child-care, aged and disabled care, therapy assistants.)
- New jobs are coming that we can't even imagine will exist. (Your child will find their niche.)
- Staying in the one, secure, traditional profession will soon be rare. (Your child will probably have quite a number of jobs and careers in their lifetime.)
- Education and training beyond school will continue be important, but perhaps not in the way you know it. (See the dot points below.)
- There is no longer the requirement to do specific training for many jobs and careers that exist now and that are coming in the future. (Don't panic if a degree is not a part of your child's thinking.)
- There will be less emphasis on qualifications and more emphasis on skills. (It's all about what you can DO.)
- Micro credentialing and up-skilling will be important. (That is, completing short certificates to improve or learn specific skills for particular industries.)
- Employees will place a high value on transferable skills like literacy, teamwork, motivation, time management, communication and leadership. (Encourage your child to join a club, volunteer, get a bit of life experience.)
- If your child doesn't know what they want to do, don't panic! (It's unrealistic to expect a 15 or 16 year-old to know exactly the direction they wish to take in life.)
- Don't dictate! Allow your child to explore their passions and fields of interest. (They're more likely to stick with it, and employers will sense that passion.)

Kids – Be patient!

- Your parent or caregiver wants what's best for you. Don't be afraid to talk to them and share your ideas. They are your greatest allies!